



**Job Application for Centennial Enterprises Inc. DBA:
Cave of the Winds Mountain Park and BOMA Investments, Inc.**

Applicant Note: If you need assistance completing this application or for any phase of the employment process, please notify the Human Resource Department. Every effort will be made to accommodate your needs in a reasonable amount of time.

- Please read the application thoroughly.
- Please answer all appropriate questions completely and accurately.
- Print clearly; incomplete or illegible applications will not be processed.
- False or misleading statements on this application will not be processed. If false or misleading statements are found out after employment is granted it is grounds for terminating your employment.
- Cave of the Winds and BOMA Investments are equal opportunity employers and do not discriminate or tolerate discrimination against any employee or applicant in any manner prohibited by law.

I. PERSONAL INFORMATION (Please Print):

Name: _____ Date: _____
Last First Middle

Email Address: _____

Mailing Address: _____
Street City State Zip

Cell Phone Number: _____

Circle One: Over 15 Years Old Over 16 Years Old Over 18 Years Old Over 21 Years Old

II. EMPLOYMENT DESIRED (Check all that Apply):

Tour Guide		Gift Shop		Outdoor Attractions		Maintenance		Photo Sales	
Cafe		IT		Group Sales		Accounting		Marketing	

Date you can start: _____

All positions are considered seasonal/part time unless otherwise stated.

AVAILABILITY:

If you have open availability between 8 am and 8 pm circle the days of the week.

If you do not have open availability, write in the hours you can work.

_____ **Monday** _____ **Tuesday** _____ **Wednesday** _____ **Thursday**
 _____ **Friday** _____ **Saturday** _____ **Sunday**

HOLIDAYS THAT YOU CAN WORK (circle the ones you can work):

Memorial Day Weekend: Friday Saturday Sunday Monday
Fourth Of July Weekend: Friday Saturday Sunday Monday
Labor Day Weekend: Friday Saturday Sunday Monday

III. EDUCATION: Name of School

High School _____

College, Tech, Military, or Other: _____

IV. REFERENCES:

Name: _____ Phone #: _____ Relationship: _____ Years Known: _____

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V. QUESTION:

1. Do you have reliable transportation to and from work? _____ YES _____ NO

2. List any vacations you have scheduled for this year: _____

3. Are you related to any person who works at Cave of the Winds? If so, who? _____

4. Do you know anyone who works at Cave of the Winds? If so, who? _____

5. Have you ever worked as a cashier? _____ Yes _____ No _____ Where _____ When

6. Have you previously worked for Cave of the Winds? _____ Yes _____ No

If so, when? _____

7. What skills or additional training do you have that are related to the job you are applying for? _____

8. How did you learn about the position (circle one)?

Internet Employment Office Employee Referral Other: _____

VI. DISCLAIMER:

Cave of the Winds and BOMA are equal opportunity employers. Both employers will not discriminate and will take affirmative action to ensure against discrimination during employment. It shall be a discriminatory or unfair employment practice to refuse to hire, to discharge, to promote or demote, to harass during the course of employment, or to discriminate in matters of compensation, terms, conditions, or privileges of employment. This includes recruitment and advertisements for employment, compensation, termination, promotions or demotions, and other conditions of employment against any employee or job applicant based on disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, religion, age, national origin, or ancestry, or in certain circumstances, marriage to a coworker.

The employers are committed to providing a work environment that is free from harassment. All employees including supervisors and other management personnel are required to abide by this policy. Filing complaints of unlawful harassment will not affect your employment and will be received and investigated in a timely manner. Should you feel you have been discriminated against or harassed, please contact a member of Cave of the Winds management immediately. Any employee engaging in improper harassing behavior will be subject to disciplinary action, including the possible termination of employment.

By signing this application, I declare the information provided by me is complete and true to the best of my knowledge. I understand any misrepresentation or omission on this application may preclude an offer of employment, may result in a withdrawal of an employment offer, or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered.

I hereby authorize Cave of the Winds, BOMA and/or its agents to investigate all statements contained herein. I authorize all former employers (unless noted otherwise), persons, schools, and law enforcement authorities to release any and all information concerning my background. This hereby releases all said parties from liability for any damage that may result from either furnishing or collecting such information.

I also understand if I am hired by Cave of the Winds or BOMA I will be required to provide proof of identity and legal work authorization.

I agree I have the right to terminate my employment at any time, with or without cause, and with or without notice. Cave of the Winds or BOMA may also terminate my employment at any time, with or without cause or notice.

I understand no representative of Cave of the Winds or BOMA other than its managers has any authority to enter into any agreement for employment for any specified period of time. I further understand that such an agreement must be in writing and signed by the manager for it to be binding on either myself or Cave of the Winds and BOMA. I further understand this statement supersedes any prior oral or written understanding and bars any future oral understanding to the contrary. This is not a binding employee contract.

DATE: _____

SIGNATURE: _____